

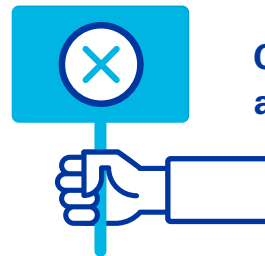
You have rights when it comes to union organizing

Union organizers make many promises when they are seeking your support but they offer few guarantees. You could get more, less or the same as you have today under a union contract and you will be expected to pay dues. You have important rights.

You may ...



Refuse to sign a union card or petition either online or in-person



Campaign against the union

Work without interruption or interference from union organizers and supporters when you are in patient care and other work areas



Refuse to talk with a union organizer or supporter at work, home, on the phone, over text message or social media

