


Questions to ask HPAE organizers

HPAE organizers and supporters may promise you a “seat at the table.” But you already have a voice. And JFK EMS has a strong history of providing competitive pay and affordable benefits. You don’t have to pay dues to get all of that.

Why not ask HPAE

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- Will seniority be a factor in deciding promotions like it is in the HPAE contracts for nurses?
 - How can HPAE promise a pension when there is no guarantee Hackensack Meridian Health will agree?
 - Will I have to follow the rules in a labor contract and in the union constitution and by-laws even if I disagree with them or they don’t meet my individual needs?
 - Will HPAE have the ability to control equipment purchases – like replacing ambulances – or control the department’s budget and selection of leaders?
 - Does HPAE have any experience negotiating a labor contract for paramedics?
 - How will HPAE provide effective representation for paramedics when it is primarily a union for nurses?
 - Will HPAE guarantee benefits that are better than those non-union represented team members receive at HMH?

If HPAE can’t answer your questions now, how will it represent you in contract negotiations?