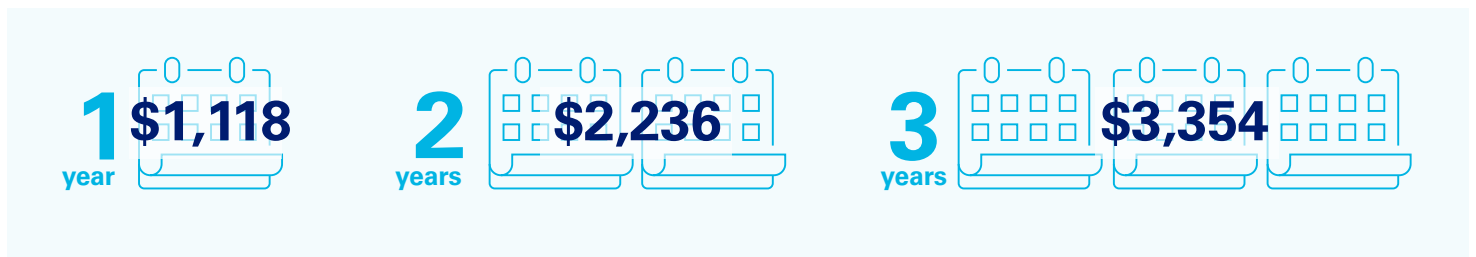


Is it worth paying dues with no guarantees?

Union supporters may make many promises but offer few guarantees. HPAE negotiated a rule in the labor contracts it has with Hackensack Meridian Health requiring team members to pay dues or fees to keep their jobs.

HPAE dues are 1.25% of gross salary.

That money adds up over the life of a three-year labor contract.



4 facts about union dues

- 1** The union may increase dues at any time
- 2** You may be required to pay dues to keep your job
- 3** Dues may be automatically deducted from your paycheck like taxes
- 4** Dues are not tax deductible